



## Vision 2015 Executive Leadership Academy



The **Vision 2015 Executive Leadership Academy**, facilitated by the **Delaware Academy for School Leadership**, focuses on four key building blocks related to the Vision 2015 Initiative: setting sights higher, encouraging innovation and requiring accountability, developing and supporting high quality teachers, and empowering principals to lead. In addition to focusing on these four integral elements, the training is designed to assist each leadership team in changing organizational expectations regarding student achievement, identifying new strategies to incorporate into current school improvement plans, and redesigning current organizational structures to implement and support a culture of high expectations for student achievement throughout the organization.

The Academy Training is organized into four different sessions, each with their own particular focus and curriculum. During the first session, participants will learn about national research demonstrating the impact of instructional leadership on student achievement. In the second training session, leadership teams will examine how they may better utilize time to enhance student achievement by: changing roles and responsibilities of school leaders and changing the delivery of instructional services through extended learning time initiatives. During the third training session, teams will analyze the work place culture in their schools and districts to identify the core beliefs and values that must be changed in order to increase student achievement. During the final Academy session, teams will develop some “Big Ideas” for their schools and districts that will become part of a Strategic Plan that leads to student success.

In addition to participating in the four Academy training sessions, school teams will be required to complete homework activities to prepare for and reflect on each session. A trained facilitator will be assigned to each team to assist with these homework activities. A thought partner will also be matched to each team. The leadership team will consist of district, school, and teacher leaders from the organization.

The tentative training schedule for the **Vision 2015 Leadership Academy Cohort II** is as follows:

Date	Location	Training Focus
May	Schools	Team Orientation and Homework Activities
June 26	Dover Sheraton	Instructional Leadership
July 17-18	Christiana Hilton	Time
August 4-5	Dover Sheraton	Workplace Culture
October 27-28	Atlantic Sands	Big Ideas and Strategic Planning